



# **Sandhurst**

## **Catholic Education Office**

### **Strategic Plan 2017-2020**



# Sandhurst Catholic Education Office Strategic Plan 2017-2020

The Sandhurst Catholic Education Office (CEO) Strategic Plan has been developed through a consultative, iterative process, April-September, 2016.

This Strategic Plan is placed within the context of the Review of Catholic Education Office, Diocese of Sandhurst, July 2016, Stakeholders Report.

The CEO Leadership Team will prioritise and action the Review recommendations.

Within this context, the Strategic Plan, seeks to connect with and ensure implementation of the Review's recommendations.

Our Catholicity and our relationship with God is central to our work. We look to a service model, where all persons are valued and empowered to be their best.

The centrality of the **Charter of Sandhurst School Improvement, (CoSSI)** is at the heart of this endeavour.

*"At the heart of CoSSI is the focus on relationships – the who of learning as well as the what of learning. O'Leary inspires CoSSI reminding us that 'the task of the educator is to bring all students to the edge of their own divine possibilities for recognising the divine everywhere.... for every human experience is a threshold to God.'"*

The CEO Team will present a student-centred service provision model.

This model places value and importance on the relationships, partnerships and collaboration which occurs between CEO staff and wider parish communities.

The service model is one based on the guiding principles of **Mission, Stewardship, Dialogue, Subsidiarity** and **Co-responsibility**.

The CEO Team recognises, with respect, the need to be flexible, adapt to the signs of the times and respond to the context for the benefit of all students.

This Strategic Plan is for the period 2017-2020, with review in 2020.

Strategic Directions	The Sandhurst CEO Team ensures the primacy of the Church's Mission in Education through continuing engagement with students, parents, staff and parish communities.	The Sandhurst CEO Team recognise that their best work is done in relationship. We will foster collaborative, faith based, service oriented relationships with school communities for the benefit of improved outcomes for all students.	The Sandhurst CEO Team, in partnership with school communities, leads the learning and use of data to analyse, inform and direct best practice in all schools.	The Sandhurst CEO Team, in partnership with school communities, engages in current educational research, with a view to innovative best practice.	The Sandhurst CEO Team, in partnership with school leaders, will initiate and implement a systemic approach to building leadership capacity.
Key Goals	Strong partnership and communication between the domestic faith community (home), the educating faith community (school) and the Eucharist community (Parish)  Sandhurst Catholic Education Community deepens and discerns their understanding of the Bishop's Statement on the <i>Mission of Evangelisation of the Diocese of Sandhurst.</i>	Relationships where faith based dialogue is experienced as invitational, welcoming and engaging, creating learning cultures.  An authentic service delivery model promoting subsidiarity and co-responsibility.	Effective data literacy informs strategic decision to enhance system and school improvement.  Using data to build collective capacity to effectively lead learning.	A culture of educational research will inform and evaluate the strategic directions of the system.  Ensure modelling of innovative best practices is informed by current educational research.	Development and implementation of a systemic approach to a contemporary Leadership Framework, inclusive of building capacity for all in a Catholic context.



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