

# HEAD OF PEOPLE & CULTURE

- **Lead the People and Culture function**
- **Part of the executive leadership team**
- **Shepparton, Bendigo or Wangaratta-based role**



The Diocese of Sandhurst extends across most of the central, north central and north eastern areas of the state of Victoria. Sandhurst schools strive to be places of faith, of academic excellence and spiritual formation, exposing students to the beauty of the Arts and to the importance of social justice and global issues. At the heart of the Diocese's mission is a commitment to having their 56 schools fully engaged in realising the human potential inspired by the Catholic Story. In 2021, Catholic Education Sandhurst will be transitioning to an incorporated authority.

A member of the senior executive leadership team, the Head of People and Culture will contribute to organisational and cultural change. This role will lead the transformation to a modern HR offering, including building the capacity and capability of the team. As a strategic partner, the position will foster relationships with internal clients, providing strategic and evidence-based advice to underpin a high-performance culture. The role's broad remit encompasses HR strategy, organisational development, performance management and consulting support, to increase the capability and capacity of the workforce. It will extend to recruitment processes, policies and strategies, employee relations and succession planning.

As an accomplished people and culture leader you have significant experience which ensures your credibility as a trusted adviser. You are well versed in all dimensions and facets of the human resources function and can clearly demonstrate examples of creating sustainable change through high-impact HR practices. Values-aligned to the mission of Catholic education, you recognise this role as a significant opportunity to develop a progressive human resources team implementing a contemporary HR model.

For more information, please contact **Brian Barry** at SHK on **+61 3 8620 8049** or email your resume in Microsoft Word format to **applymel@shk.com.au** quoting reference **7098**. Direct and third-party applications will be forwarded to SHK.

